

Employment Application

This is an equal opportunity employer that prohibits discrimination in hiring or terms and conditions of employment on the basis of race, sex, gender, color, creed, religion, national origin, sexual orientations, age, disability, military or veteran status, ethnicity, citizenship, or any other legally recognized protected basis under local, state or federal law, regulations or ordinances. The Company will endeavor to make a reasonable accommodation to the known physical or mental limitations of an applicant or qualified employee with a disability unless the accommodation would impose an undue hardship to the operation of our business.

Personal Please read carefully/print clearly in ink. Please inform the Company's Human Resources Department if you need assistance completing any forms or to otherwise participate in the application process.

Full Name	First	Middle	Last	Home Phone Number If no phone, how may we contact you?
Present Address	Street	City	State	Zip
				Business Phone Number (or Cellular Number)

Have you ever applied to this Company? Yes No	If yes, where? Approximate date/mo./yr.
Have you ever worked for this Company? Yes No	If yes, where? Approximate date/mo./yr.
Do you have a reference who is presently employed at this COMPANY? Yes No	If yes, please provide name:
How did you learn about our Company? Advertisement Friend Walk-In Radio Relative Job Fair On Campus Internet Other	

General Information

If you are under age 18, please state your age. (The primary reason for this question is to address any child labor laws. If you are under the age of 18, appropriate working papers are required).

Are you legally authorized to work in the U.S.? Yes No (If hired, verification will be required consistent with federal law).

Have you ever been suspended, dismissed, forced to resign or discharged from any employment?
Yes No If yes, please explain:

Position applying for: _____ Expected salary: hourly rate/annual: \$ _____

Available for: Full time: 32-40 hrs. Part time: Less than 32 hrs. Total number of hours available per week: _____

Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday	
Start	End	Start	End	Start	End	Start	End	Start	End	Start	End	Start	End

Our Company is committed to accommodating an individual's religious beliefs and practices. Accordingly, it is not necessary to identify, at this time, restrictions to availability that are because of religious observance.

Work Experience List Most Recent Employment First (You may include any verifiable work performed on a volunteer basis)

Name/Address of Employer	Date (mo./yr.)	Salary		
Company	From	Start	Position	Last or Current Supervisor
Address				
Phone	To	End	Reason for Leaving	May we contact Yes No
Company	From	Start	Position	Supervisor
Address				
Phone	To	End	Reason for Leaving	
Company	From	Start	Position	Supervisor
Address				
Phone	To	End	Reason for Leaving	

Educational Background (List Last 3 Schools Attended)

School & Location (City, State)	No. Years	Degree/Diploma? (yes / no)	Course of Study

Applicant's Statement

I certify that all information supplied by me in this application is true, accurate, and complete statements of facts. I understand that the falsification, misrepresentation or omission of fact on this application or any other accompanying documents or required documents, will result in disqualification from further consideration for employment or, if I were employed, would result in immediate dismissal regardless of when or how discovered.

If hired, I agree to abide by all of the rules and regulations of the company. I further understand that if hired, my employment will be "At-Will", which means just as I am free to resign at any time, the Company is free to terminate my employment at any time, for any reason, with or without notice. Consistent with this policy of "At Will" employment the Company may discipline, demote or reassign job responsibilities or decrease my pay at any time, for any reason, at its sole and absolute discretion. I further understand that no representation, whether oral or written: by any representative or agent of the Company, at any time, can constitute a contract of employment. I understand that the Company and all Plan Administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue enhance or otherwise change all policies, procedures, benefits or other terms or conditions of employment. No representative or agent of the Company has the authority to enter into any agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other term or condition of employment other than in a document signed by the President or Executive Vice President, or to make any agreement contrary to the foregoing.

I understand that any hiring decision is contingent upon my successful completion of all of the Company's lawful pre-employment checks, which may include a background check. I agree to execute any consent forms necessary for the Company to conduct its lawful pre-employment checks.

Signature _____ Date _____

Applicants In The State Of New Jersey Only

As a condition of my employment, I agree to waive my right to a jury trial in any action or proceeding related to my employment with the Company. I am waiving my right to a jury trial voluntarily and knowingly, and free from coercion. I understand that I have the right to consult with a person of my choosing, including an attorney, before signing this application

Signature _____ Date _____